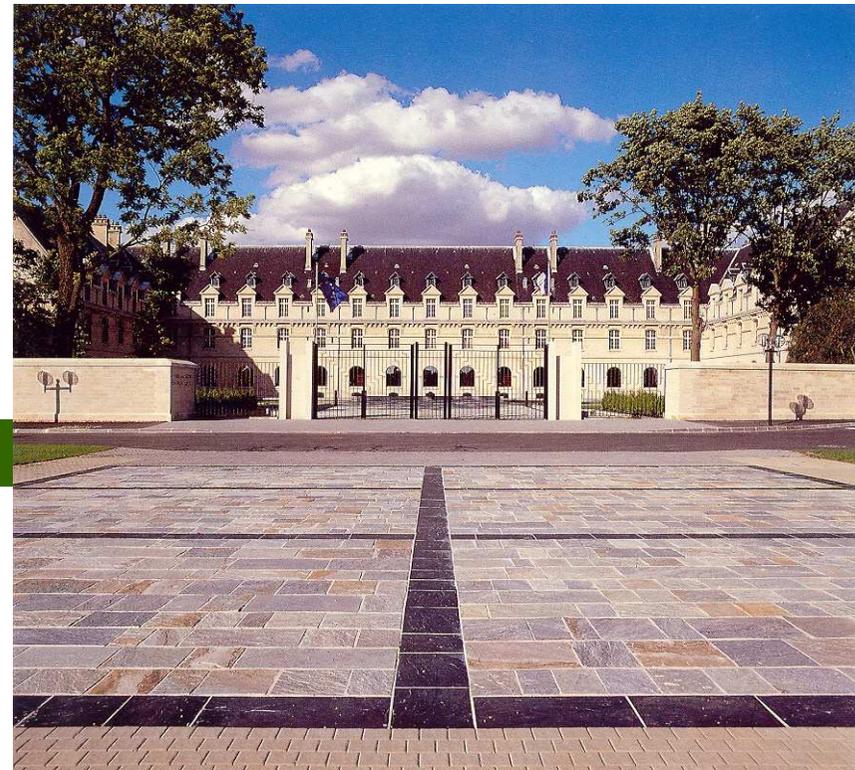




**COMENIUS REGIO**  
**Région Champagne-Ardenne – Région Vysocina**

**« Schools & firms hand in hand »**  
**« L'école et l'entreprise main dans la main »**

**Apprenticeship in Champagne-Ardenne**



# Apprenticeship in France

Theoretical education in a vocational school

50/50

« Doing real job for real employers »

Apprenticeship

CFA (Apprentices qualification center)

Contract

UFA (Apprentices qualification unit)

Master

2/3 general education

Salary

1/3 technical education

# Apprenticeship in Champagne-Ardenne ?

Qualitative & quantitative développement  
Signed between the region and the state

C.O.M.

Objectives  
& means  
contract

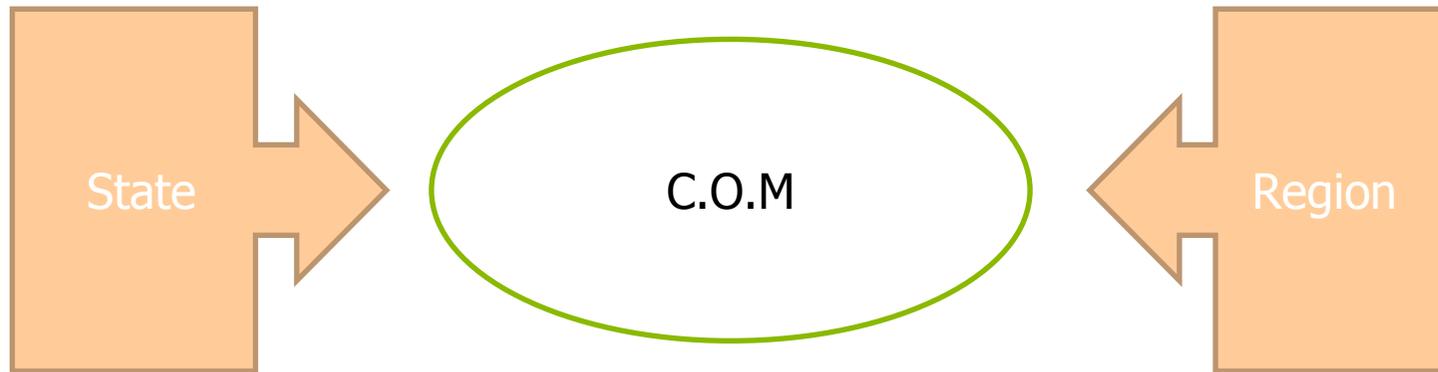
Call for  
applications

Every year, the region calls for  
opening qualifications according to the  
professional qualification  
development plan

Bonus

The region assign bonus to employers

# Making the apprenticeship growing...



- Students leaving the system
- Offering high level qualifications (post A
- Developing links between highschools & apprenticeship
- Creating links between highschools & apprenticeship
- Increasing orientation politic based on t
- Taking in charge transports & eating
- Increasing female apprenticeship
- Increasing the quality of the living conditions in the CFA & highschools
- Creating pre-apprenticeship courses

Qualitative  
(Quality  
contracts)

## Calling for qualifications...

Every year, the region calls for the opening of qualifications according to:

- The needs of professional organizations
- The objectives of the professional qualification development contract
- The qualifications already existing

Create an homogenous offer on the territory

Introducing project management in the CFA

Focussing on the sensitive territories

## In 2010

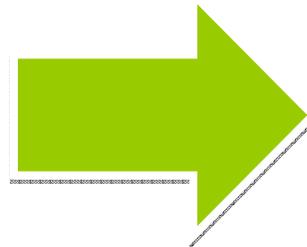
Sectors	Formations
Agriculture	36
Building	77
Car & Logistic	25
Electronic & information technology	10
Industry	42
Restauration & catteting	34
Health/Social	22
Bank	10
Selling	27

## Giving bonus to the employers...

Every firm earn 1 200 € if it has an apprentice.

A bonus is given to firms, under conditions:

- If the apprentice comes from a « fragile » population
- If the same firm encourage the apprentice to pass an upper qualification
- If the apprentice goes to the exams
- If the firm hire the apprentice



55 M€

# Apprenticeship in Champagne-Ardenne ?

